Privacy in Focus: Insights from the NSW Privacy Commissioner

Presentation to RIMPA Sydney Roadshow

3 July 2025

Sonia MinutilloPrivacy Commissioner



Bail for man accused of accessing sensitive files, AVOs

'Court hacker' faces justice

Data breach warning to DV victims

WSU under attack again "Persistent and targeted": University contacts students after fresh security issues

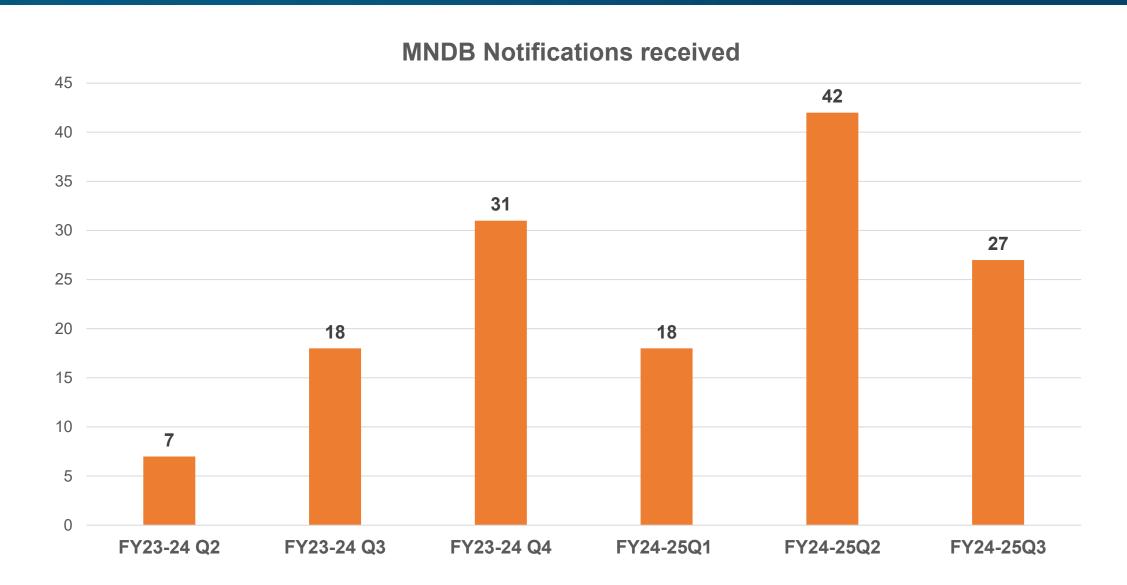
Healthcare sector hardest hit by cyberattacks

Council staff apologise for data breach

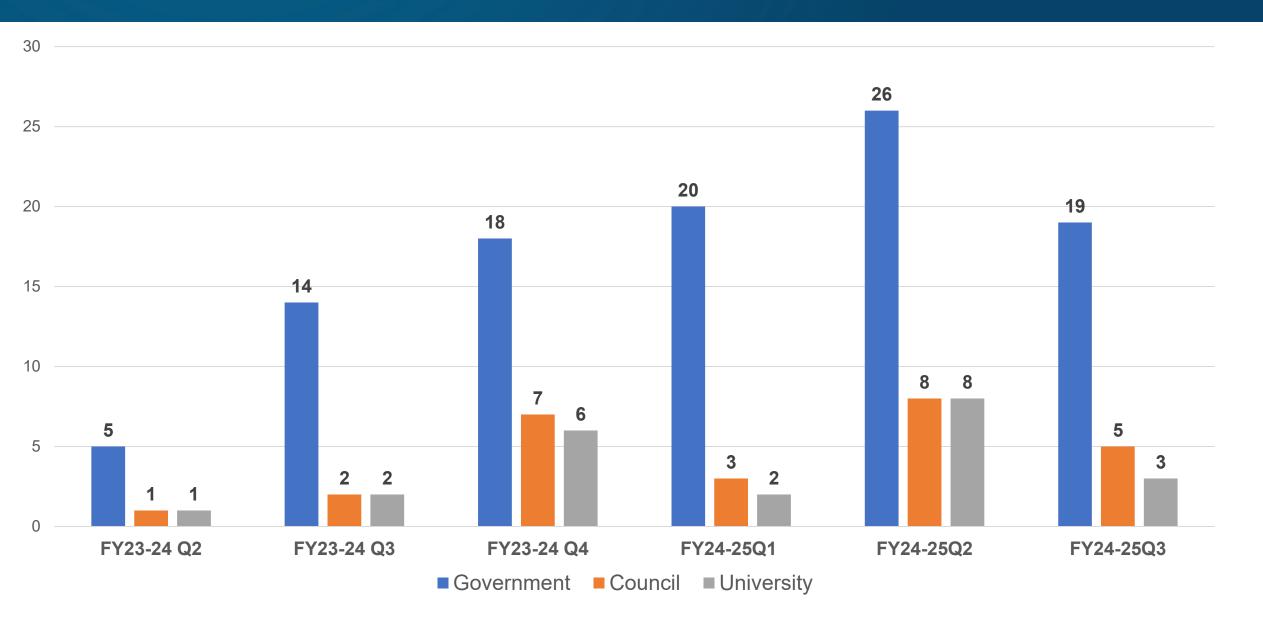
Woman arrested over attacks on Western Sydney Uni

Accused elite hacker Fighting back against cyber attacks hiding in a dirty unit

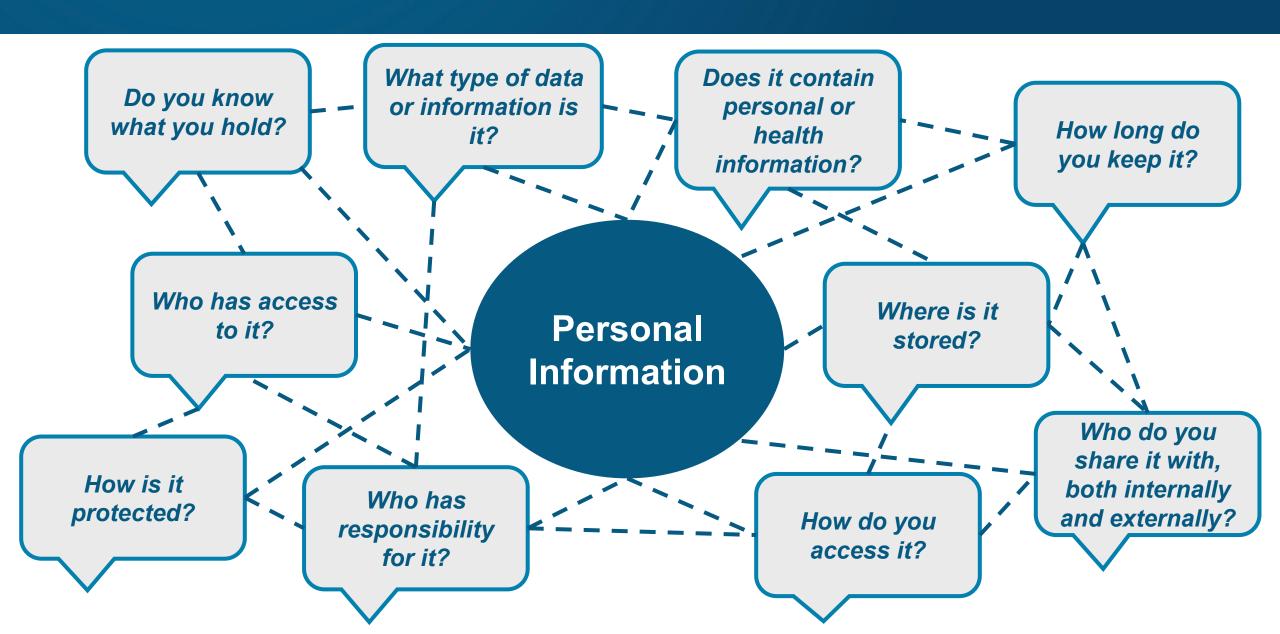
How many?



Where were they?



Understanding data holdings



Data retention – not just a compliance issue

Unclear ownership

Uncertainty regarding who has the authority to determine the end of a record's life cycle

Fear of deletion

A tendency to retain records out of caution, preferring to keep them "just in case"

Poor access controls

Inadequate security measures that lead to a false sense of security regarding where records are stored

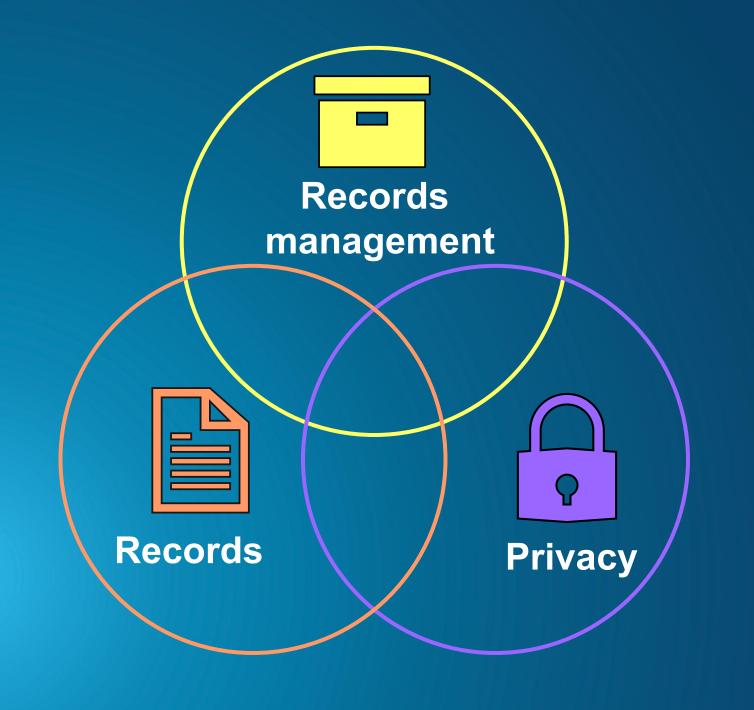
Inadequate systems

Insufficient or ineffective systems for managing records

Achieving Privacy Compliance

- ✓ Data retention
- ✓ Leadership and Culture
- ✓ Clear roles and responsibilities
- ✓ Authorisation and Delegations
- ✓ Data breach response testing
- Understanding and know your data holdings
- ✓ Establish a comprehensive data governance framework

- Regularly assess and update privacy policies
- ✓ Train employees on data handling and breach response
- ✓ Implement technical measures to protect personal data
- Create a clear data breach response plan
- ✓ Data minimisation



Final thoughts...



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